



CASCADE
engineering

shaping ideas in plastics

Mr. Chuck Hadden
Michigan Manufacturers Association
620 South Capitol Avenue
P.O. Box 14247
Lansing, MI 48901-4247

Mr. Hadden:

I am writing on behalf of Fred Keller and Cascade Engineering to convey my support for the Michigan Manufacturers Association's Coalition in Support of Jobs and Investment Act.

Fred P. Keller, Cascade Engineering Chairman and CEO, currently serving on the United States Department of Commerce Manufacturing Council, believes that innovation is critical to ensuring that manufacturers not only survive, but to thrive in today's global economy. The pressure of global competition is increasing steadily and the need to protect and increase our productivity is crucial for innovation. Leveling the playing field for manufacturers through this Act is a vital starting point for Michigan.

Cascade Engineering was founded in 1973 with 6 employees on the belief that a business could be profitable as well as socially and environmentally responsible. Over the years and growing to over 1200 employees, this philosophy has been transformed into a commitment to achieve a sustainable enterprise, investing equally in social, environmental and financial capital. Cornerstones of our workforce development include:

- Employer of Choice Strategies
- Cultural Assimilation
- Diversity Awareness Strategies
- Leadership Development
- Welfare to Career

Recent Cascade Engineering accomplishments include:

2005

- Consumers Energy Partnership Award
- 2005 Environmental Stewardship Award - Society of Plastics Engineers Environmental Division



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2004 – 2003

- 2004 Top Contributor Award - Heart of West Michigan United Way
- 2004 Silver Award - Heart of West Michigan United Way
- 2004 Finalist Award, Powertrain Category - Society of Plastics Engineers Automotive Division Most Innovative Use of Plastics Program
- 2004 Lauren Wondergem Distinguished Business Partner Award - Goodwill of Greater Grand Rapids for Cascade Engineering CEO Fred Keller
- 2004 Awards for Distinguished Service to State Government - Private Citizen Award for Cascade Engineering CEO Fred Keller
- 2004 25 Best Small to Medium Companies to Work for in America - #8
- 2004 Faith in Humanity Award for Cascade Engineering CEO Fred Keller
- 2003 Kettering West Michigan Cooperative Education Employer of the Year

We are committed to manufacturing and to manufacturing in Michigan. This is a much-needed legislative act and provides value for all manufacturers. Thank you for leading this important coalition.

Sincerely,

Cascade Engineering



John R. Kowalski
Sr. Mgr. Marketing Communications

About Cascade Engineering: Cascade Engineering is shaping ideas in plastics through the development, engineering and manufacturing of plastics products. The Company is a leader in engineered plastic systems and components for the solid waste, automotive and industrial markets. The Company also produces components for OEM customers as well as Cascade Engineering branded products. Cascade Engineering is also widely recognized for its sustainable business and management practices. The Cascade Engineering Family of Companies employs more than 1,200 people – approximately 750 in the Grand Rapids area.